Form	990

Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

ΑΙ	or th	e 2023 calendar year, or tax year beginning and	ending					
B	Check if applicat	BLADDER CANCER ADVOCACY NETWORK		D Employer identific	ation number			
	Addr							
	Nam Chan	ge Doing business as		20-2897110				
	Initia	n Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number				
	Final retur term		510	(301)215-				
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,426,731.			
	retur		_	H(a) Is this a group re				
	tion pend	F Name and address of principal officer: ANDREA MADDOX - SMITH	L	for subordinates				
	-	SAME AS C ABOVE		H(b) Are all subordinates in				
		Kempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	1 '	list. See instructions			
	Nebs			H(c) Group exemption				
		of organization: X Corporation Trust Association Other	L Year	of formation: 2005 N	I State of legal domicile: MD			
Pa	art I	Summary		TT TTND 1				
é	1	Briefly describe the organization's mission or most significant activities: SEE I	PART I	II, LINE I.				
anc								
Governance	2	Check this box if the organization discontinued its operations or dispos			ets. 14			
So So	3				14			
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	1.	Number of independent voting members of the governing body (Part VI, line 1b)			14			
ties	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			13			
Activities &	-	Total number of volunteers (estimate if necessary)			0.			
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
	<u> </u>			Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		8,752,305.	5,143,510.			
onu	9	Program service revenue (Part VIII, line 2g)		36,265.	52,825.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		115,571.	251,210.			
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,060.	2,347.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,907,201.	5,449,892.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		850,000.	2,031,072.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,378,788.	1,747,044.			
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 364,88	36.					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,846,920.	2,103,611.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,075,708.	5,881,727.			
	19	Revenue less expenses. Subtract line 18 from line 12		4,831,493.	-431,835.			
0 C				ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		14,357,530.	14,518,465.			
Net Assets	21	Total liabilities (Part X, line 26)		1,075,547.	1,026,458.			
		Net assets or fund balances. Subtract line 21 from line 20		13,281,983.	13,492,007.			
Pa	art II	Signature Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date					
-	ANDREA MADDOX-SMITH, CEO						
	Type or print name and title						
	Print/Type preparer's name Preparer's signature D	ate Check PTIN					
Paid	RICHARD J. LOCASTRO, CPA Rubard J. Locastro, 6	/18/2024 self-employed P00288314					
Preparer	Firm's name GELMAN, ROSENBERG & FREEDMAN	Firm's EIN 52-1392008					
Use Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N						
	BETHESDA, MD 20814-2930 Phone no. 301-951-9090						
May the IRS discuss this return with the preparer shown above? See instructions							
LHA For	LHA For Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-23 Form 990 (2023)						

_	BLADDER CANCER ADVOCACY NETWORK 1990 (2023) INC. 20-2897110 Page 2
	n 990 (2023) INC. 20-2897110 Page 2 rt III Statement of Program Service Accomplishments
1 a	
1	Check if Schedule O contains a response or note to any line in this Part III X
•	TO INCREASE PUBLIC AWARENESS ABOUT BLADDER CANCER, TO ADVANCE BLADDER
	CANCER RESEARCH, AND TO PROVIDE EDUCATIONAL AND SUPPORT SERVICES FOR
	THE BLADDER CANCER COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
U	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,126,874. including grants of \$ 2,031,072. ) (Revenue \$)
ти	RESEARCH:
	BCAN WORKS TO ADVANCE BLADDER CANCER RESEARCH. RECOGNIZING THE
	OVERWHELMING NEED FOR RESEARCH FUNDING, BCAN HAS INVESTED IN A NEW
	GENERATION OF RESEARCHERS WITH ITS YOUNG INVESTIGATOR RESEARCH AWARDS.
	IN ADDITION, BCAN SUPPORTS EXCEPTIONALLY NOVEL AND CREATIVE PROJECTS
	WITH GREAT POTENTIAL TO PRODUCE BREAKTHROUGHS IN THE MANAGEMENT OF
	BLADDER CANCER THROUGH ITS BLADDER CANCER.
	BLADDER CANCER THROOGH ITS BLADDER CANCER.
416	(Code:) (Expenses \$793,311. including grants of \$) (Revenue \$)
4b	(Code:) (Expenses \$/93,311. including grants of \$) (Revenue \$) (Revenue \$) EDUCATION AND INFORMATION:
	EDUCATION AND INFORMATION.
	BCAN HOSTS A VARIETY OF EDUCATIONAL PROGRAMS AND PUBLISHES PRINTED
	MATERIALS TO EDUCATE THOSE COPING WITH A BLADDER CANCER DIAGNOSIS.
	BCAN'S COMPREHENSIVE PATIENT HANDBOOK, "BLADDER CANCER BASICS FOR THE
	NEWLY DIAGNOSED, " HAS BEEN PROVIDED TO THOUSANDS OF PATIENTS,
	CAREGIVERS, UROLOGY PRACTICES, AND CANCER CENTERS ACROSS THE UNITED
	STATES. THE PATIENT INSIGHT WEBINAR SERIES IS AN INTERACTIVE PROGRAM
	THAT FEATURES TOP EXPERTS IN THEIR FIELD WHO ANSWER QUESTIONS AND
	ADDRESS PATIENT CONCERNS IN AN EASY FORMAT. THE SURVIVOR 2 SURVIVOR
	PROGRAM CONNECTS NEWLY DIAGNOSED BLADDER CANCER PATIENTS WITH SURVIVORS
4-	WHO HAVE HAD SIMILAR DIAGNOSES.           (Code:) (Expenses \$796,099. including grants of \$) (Revenue \$
40	(Code:) (Expenses \$) (Expenses \$) (Revenue \$) (Re
	THE BLADDER CANCER THINK TANK IS THE PREMIER SCIENTIFIC MEDICAL
	SYMPOSIUM DEDICATED SOLELY TO BLADDER CANCER. THROUGH COLLABORATION,
	UROLOGISTS, ONCOLOGISTS, SCIENTISTS, AND RESEARCHERS ARE PIONEERING NEW
	TREATMENT PROTOCOLS, INVESTIGATING GENETIC EXPRESSIONS, AND IMPROVING
	ACCESS TO QUALITY CARE FOR THOSE LIVING WITH THE DISEASE.
	ACCESS TO QUALITY CARE FOR THOSE LIVING WITH THE DISEASE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 617,709. including grants of \$ ) (Revenue \$ 950.)
4e	Total program service expenses     4,333,993.
	Form <b>990</b> (2023)
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Form	990 (2023) INC. 20-2897	110	Р	_{age} 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3				х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
0		8		x
•	Schedule D, Part III	<b>o</b>		<u></u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
D D		446		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			<u> </u>
5		12b		х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
10		<b>–</b> "–		_ <u></u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	1	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х
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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<b> </b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V. line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par		1		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	5		
b		)		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form	990 (2023) INC.		20-2897	110	P	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	16			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х	
				3a		x
3a h				3b		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			30		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			v
_	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	count	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	tion?		5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?	-		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution					
	were not tax deductible?		0	6b		
7	Organizations that may receive deductible contributions under section 170(c).			0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service and the second partly for goods and service and ser	icoc pr	ovidad to the pover?	7a		x
			• •	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•		_		v
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file For	rm 889	9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	•			
	sponsoring organization have excess business holdings at any time during the year?		N/A	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		77 / 7	9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12N/A	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders <u>N/A</u>	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $N/A$	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
14a				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
				15		x
	excess parachute payment(s) during the year?			13		
40	If "Yes," see the instructions and file Form 4720, Schedule N.		-0	40		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ie?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act		/-			1
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		N/A	17		
	If "Yes," complete Form 6069.					
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INC.

Form 990 (2023)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	 X
Section A. Governing Body and Management	

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other	1		
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
			·	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					
	persons other than the governing body?			7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea					
а	The governing body?	-	-	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re					
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? // "Y	′es," a	lescribe			
	on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	vith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	•	•			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed <u>SEE SCHEDULE</u>					<u> </u>
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990	)-T (section 501(c)(3):	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict	of interest policy, and	d finano	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records			
	ANDREA MADDOX-SMITH - (301) 215-9099	01/	1			
		814	Letter and the second se	-	000	(0000)
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Form 990 (2		20-289
Part VII	Compensation of Officers, Director	ors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Con	tractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title         Average hours per veck the interfection transmission biology and the interfection transmission biology and the interfection transmission rom related organization from related from related organization from related organization from related from rela	(A)	(B)			(0	C)			(D)	(E)	(F)
hours per veck, integration is being my         Compensation integration is more integration integra	Name and title	Average	(do					ne	Reportable	Reportable	Estimated
Week (list ary organizations (w2/1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 109-MISC/ 10		hours per	box	, unles	ss per	rson i	s both	n an	· ·	compensation	amount of
(1)         ANDREA MADDOX-SMITH         40.00         X         317,950.         0.         9,539.           (2)         REBECA JOHNSON         40.00         X         157,846.         0.         10,840.           (3)         STEPHANIE CLISOLM         40.00         X         144,348.         0.         18,217.           (4)         MARK STORY         40.00         X         144,576.         0.         15,874.           (5)         ROBERT DEMSKE         40.00         X         144,576.         0.         15,874.           (6)         JARED SEER         2.00         X         147,000.         0.         4,410.           (7)         GERALD MCNAMARA         2.00         X         X         0.         0.           (7)         GERALD MCNAMARA         2.00         X         X         0.         0.           (8)         BEVERLY JAMES         2.00         X         X         0.         0.         0.           (1)         DUNCAM ALEXANDER         1.00         X         X         0.         0.         0.           (10)         DUNCAMA ALEXANDER         1.00         X         0.         0.         0.         0.				cer an	id a d	Irecto	r/trus	tee)			
(1)         ANDREA         ADDOX-SWITH         40.00         X         317,950.         0.         9,539.           C20         C200         C20         C20         C200         C20         C20         C20         C200         C20         C20         C20         C20         C200         C20         C200         C20         C20 <td></td> <td></td> <td>recto</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>J.</td> <td>•</td>			recto							J.	•
(1)         ANDREA MADDOX-SMITH         40.00         X         317,950.         0.         9,539.           (2)         REBECA JOHNSON         40.00         X         157,846.         0.         10,840.           (3)         STEPHANIE CLISOLM         40.00         X         144,348.         0.         18,217.           (4)         MARK STORY         40.00         X         144,576.         0.         15,874.           (5)         ROBERT DEMSKE         40.00         X         144,576.         0.         15,874.           (6)         JARED SEER         2.00         X         147,000.         0.         4,410.           (7)         GERALD MCNAMARA         2.00         X         X         0.         0.           (7)         GERALD MCNAMARA         2.00         X         X         0.         0.           (8)         BEVERLY JAMES         2.00         X         X         0.         0.         0.           (1)         DUNCAM ALEXANDER         1.00         X         X         0.         0.         0.           (10)         DUNCAMA ALEXANDER         1.00         X         0.         0.         0.         0.			e or di	ee			sated		, , , , , , , , , , , , , , , , , , ,	•	
(1)         ANDREA MADDOX-SMITH         40.00         X         317,950.         0.         9,539.           (2)         REBECA JOHNSON         40.00         X         157,846.         0.         10,840.           (3)         STEPHANIE CLISOLM         40.00         X         144,348.         0.         18,217.           (4)         MARK STORY         40.00         X         144,576.         0.         15,874.           (5)         ROBERT DEMSKE         40.00         X         144,576.         0.         15,874.           (6)         JARED SEER         2.00         X         147,000.         0.         4,410.           (7)         GERALD MCNAMARA         2.00         X         X         0.         0.           (7)         GERALD MCNAMARA         2.00         X         X         0.         0.           (8)         BEVERLY JAMES         2.00         X         X         0.         0.         0.           (1)         DUNCAM ALEXANDER         1.00         X         X         0.         0.         0.           (10)         DUNCAMA ALEXANDER         1.00         X         0.         0.         0.         0.			rustee	trus		ee	npen		-	1099-NEC)	J. J
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(1)         ANDREA         ADDOX-SMITH         40.00         x         317,950.         0.         9,539.           (2)         REBECCA JOHNSON         40.00         x         157,846.         0.         10,840.           (3)         STEPHANE CHISOLM         40.00         x         144,348.         0.         18,217.           (4)         MARK STORY         40.00         x         144,576.         0.         15,874.           (5)         ROSENT DEMSKE         40.00         x         144,576.         0.         15,874.           (6)         JARED SHER         2.00         x         147,000.         0.         4,410.           (7)         GERALD MCNAMARA         2.00         x         0.         0.         0.           (7)         GERALD MCNAMARA         2.00         x         0.         0.         0.           (8)         BEVERLY JAMES         2.00         x         0.         0.         0.           (10)         DUNCAN ALEXANDER         1.00         x         0.         0.         0.           DIRECTOR         x         0.         0.         0.         0.         0.         0.           (11) <td< td=""><td></td><td></td><td>ndivid</td><td>nstitu</td><td>Office</td><td>key er</td><td>Highe</td><td>-orme</td><td></td><td></td><td>organizatione</td></td<>			ndivid	nstitu	Office	key er	Highe	-orme			organizatione
(2)         REBECA JOHNSON         40.00         x         157,846.         0.         10,840.           VP. RESEARCH, EDUCATION & MARKETING         40.00         x         144,348.         0.         18,217.           G13)         STEPHANTE CHISON         40.00         x         144,348.         0.         18,217.           G1         MARK STORY         40.00         x         144,576.         0.         15,874.           G1.         OR OPENMENT OFFICER         40.00         x         144,576.         0.         15,874.           G1         JARED SHER         2.00         x         147,000.         0.         4,410.           G1         JARED SHER         2.00         x         0.         0.         0.           G13         SECRETARY         X         X         0.         0.         0.         0.           G10         DUNCAN ALEXANDER         1.00         X         0.         0.         0.         0.           G10         DUNCAN ALEXANDER         1.00         X         0.         0.         0.         0.           G10         DUNCAN ALEXANDER         1.00         X         0.         0.         0.         0. <t< td=""><td>(1) ANDREA MADDOX-SMITH</td><td>40.00</td><td></td><td>_</td><td></td><td></td><td></td><td>_</td><td></td><td></td><td></td></t<>	(1) ANDREA MADDOX-SMITH	40.00		_				_			
(2)         REBECA JOHNSON         40.00         x         157,846.         0.         10,840.           VP. RESEARCH, EDUCATION & MARKETING         40.00         x         144,348.         0.         18,217.           G13)         STEPHANTE CHISON         40.00         x         144,348.         0.         18,217.           G1         MARK STORY         40.00         x         144,576.         0.         15,874.           G1.         OR OPENMENT OFFICER         40.00         x         144,576.         0.         15,874.           G1         JARED SHER         2.00         x         147,000.         0.         4,410.           G1         JARED SHER         2.00         x         0.         0.         0.           G13         SECRETARY         X         X         0.         0.         0.         0.           G10         DUNCAN ALEXANDER         1.00         X         0.         0.         0.         0.           G10         DUNCAN ALEXANDER         1.00         X         0.         0.         0.         0.           G10         DUNCAN ALEXANDER         1.00         X         0.         0.         0.         0. <t< td=""><td>CEO</td><td></td><td>1</td><td></td><td>x</td><td></td><td></td><td></td><td>317,950.</td><td>0.</td><td>9,539.</td></t<>	CEO		1		x				317,950.	0.	9,539.
(3)         STEPRANE CHISOLM         40.00         x         144,348.         0.         18,217.           DIR. OF EDUCATION & ADVOACY         40.00         x         144,348.         0.         18,217.           DIR. OF EDUCATION & ADVOACY         40.00         x         144,348.         0.         15,874.           CH. MARK STORY         40.00         x         144,576.         0.         15,874.           CHEF ADVOACY & DEVELOPMENT OFFICER         x         147,000.         0.         4,410.           C1 JARED SHER         2.00         x         x         0.         0.           CHIEF ADVOACY & DEVELOPMENT OFFICER         x         x         0.         0.         0.           C1 JARED SHER         2.00         x         x         0.         0.         0.           C1 GERALD MCNAMARA         2.00         x         x         0.         0.         0.           C3) DIARE ZIPURSKY QUALE         2.00         x         x         0.         0.         0.           C3) DIARE ZIPURSKY QUALE         2.00         x         x         0.         0.         0.           C10) DUNCAN ALEXANDER         1.00         x         0.         0.         0.	(2) REBECCA JOHNSON	40.00									
(3)         STEPRANE CHISOLM         40.00         x         144,348.         0.         18,217.           DIR. OF EDUCATION & ADVOACY         40.00         x         144,348.         0.         18,217.           DIR. OF EDUCATION & ADVOACY         40.00         x         144,348.         0.         15,874.           CH. MARK STORY         40.00         x         144,576.         0.         15,874.           CHEF ADVOACY & DEVELOPMENT OFFICER         x         147,000.         0.         4,410.           C1 JARED SHER         2.00         x         x         0.         0.           CHIEF ADVOACY & DEVELOPMENT OFFICER         x         x         0.         0.         0.           C1 JARED SHER         2.00         x         x         0.         0.         0.           C1 GERALD MCNAMARA         2.00         x         x         0.         0.         0.           C3) DIARE ZIPURSKY QUALE         2.00         x         x         0.         0.         0.           C3) DIARE ZIPURSKY QUALE         2.00         x         x         0.         0.         0.           C10) DUNCAN ALEXANDER         1.00         x         0.         0.         0.	VP. RESEARCH, EDUCATION & MARKETING		1				x		157,846.	Ο.	10,840.
(4) MARK STORY       40.00       x       144,576.       0.       15,874.         (5) ROBERT DEMSKE       40.00       x       144,576.       0.       15,874.         (5) ROBERT DEMSKE       40.00       x       147,000.       0.       4,410.         (6) JARED BVELOPMENT OFFICER       x       x       0.       0.       4,410.         (7) GERALD MCNAMARA       2.00       x       x       0.       0.       0.         (7) GERALD MCNAMARA       2.00       x       x       0.       0.       0.       0.         (7) GERALD MCNAMARA       2.00       x       x       0.       0.       0.       0.         (7) GERALD MCNAMARA       2.00       x       x       0.       0.       0.       0.         (7) GERALD MCNAMARA       2.00       x       x       0.       0.       0.       0.         (8) BEVERLY JAMES       2.00       x       x       0.       0.       0.       0.         (9) DIANE ZIFURSKY QUALE       2.00       x       X       0.       0.       0.       0.         (10) DUNCAN ALEXANDER       1.00       X       0.       0.       0.       0.       0.	(3) STEPHANIE CHISOLM	40.00									
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(6) JARED SHER       2.00       X       X       X       0.       0.       0.         (7) GERALD MCNAMARA       2.00       X       X       0.       0.       0.       0.         (7) GERALD MCNAMARA       2.00       X       X       0.       0.       0.       0.         TREASURER       X       X       0.       0.       0.       0.       0.         SECRETARY       X       X       0.       0.       0.       0.       0.         90 DIANE ZIPURSKY QUALE       2.00       X       X       0.       0.       0.       0.         FOUNDER       1.00       X       X       0.       0.       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.       0.         (11) JAMIE GILLESPIE       1.00       X       0.       0.       0.       0.       0.       0.       0.         (12) MARY GUSHEE       1.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       <	(5) ROBERT DEMSKE	40.00									
CHAIR         X         X         X         0.         0.         0.           (7)         GERALD MCNAMARA         2.00         X         X         X         0.         0.         0.           TREASURER         X         X         X         0.         0.         0.         0.           (8)         BEVERLY JAMES         2.00         X         X         0.         0.         0.           (9)         DIANE ZIPURSKY QUALE         2.00         X         X         0.         0.         0.           FOUNDER         X         X         0.         0.         0.         0.         0.           IDIRECTOR         X         X         0.         0.         0.         0.         0.           (11)         JAMIE GILLESPIE         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.           (12)         MARY GUSHEE         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.<	CHIEF ADVOCACY & DEVELOPMENT OFFICER						X		147,000.	0.	4,410.
(7) GERALD MCNAMARA       2.00       X       X       X       0.       0.       0.         TREASURER       X       X       X       0.       0.       0.       0.         (8) EEVERLY JAMES       2.00       X       X       0.       0.       0.       0.         SECRETARY       X       X       0.       0.       0.       0.       0.         (9) DIANE ZIPURSKY QUALE       2.00       X       X       0.       0.       0.       0.         FOUNDER       1.00       X       X       0.       0.       0.       0.       0.         (10) DUNCAN ALEXANDER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (11) JAMIE GILLESPIE       1.00       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.	(6) JARED SHER	2.00									
TREASURER         X         X         X         X         0.         0.         0.           (8)         BEVERLY JAMES         2.00         X         X         X         0.         0.         0.           SECRETARY         X         X         X         0.         0.         0.         0.           (9)         DIANE ZIPURSKY QUALE         2.00         X         X         0.         0.         0.           FOUNDER         1.00         X         X         0.         0.         0.         0.           (10)         DUNCAN ALEXANDER         1.00         X         0.         0.         0.         0.           (11)         JAMIE GILLESPIE         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (12)         MARY GUSHEE         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (13)         CHERYL LEE         1.00         X         0.         0. <td>CHAIR</td> <td></td> <td>Х</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	CHAIR		Х		Х				0.	0.	0.
(8) BEVERLY JAMES       2.00       X       X       0.       0.       0.         SECRETARY       X       X       X       0.       0.       0.       0.         (9) DIANE ZIPURSKY QUALE       2.00       X       X       X       0.       0.       0.         FOUNDER       X       X       X       0.       0.       0.       0.         FOUNDER       1.00       X       X       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0. <t< td=""><td></td><td>2.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td></t<>		2.00									-
SECRETARY         X         X         X         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			Х		Х				0.	0.	0.
(9)       DIANE ZIPURSKY QUALE       2.00       X       X       X       0.       0.       0.         FOUNDER       1.00       X       X       0.       0.       0.       0.       0.         (10)       DUNCAN ALEXANDER       1.00       X       X       0.       0.       0.       0.       0.         DIRECTOR       X       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         (14)       SETH LERNER       1.00       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.		2.00									-
FOUNDER         X         X         X         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.			Х		Х				0.	0.	0.
(10) DUNCAN ALEXANDER       1.00       X       0.0.0.         DIRECTOR       X       0.0.0.0.       0.0.0.         (11) JAMIE GILLESPIE       1.00       0.0.0.0.       0.0.0.         DIRECTOR       X       0.0.0.0.       0.0.0.         (12) MARY GUSHEE       1.00       0.0.0.0.       0.0.0.         DIRECTOR       X       0.0.0.0.       0.0.0.         (13) CHERYL LEE       1.00       0.0.0.0.       0.0.0.         DIRECTOR       X       0.0.0.0.       0.0.0.         (14) SETH LERNER       1.00       0.0.0.0.       0.0.0.         DIRECTOR       X       0.0.0.0.       0.0.0.         (15) ROB LEVIN       1.00       0.0.0.0.       0.0.0.         DIRECTOR       X       0.0.0.0.       0.0.0.         (16) DAVID PULVER       1.00       0.0.0.0.       0.0.0.         DIRECTOR       X       0.0.0.0.0.       0.0.0.         DIRECTOR       X       0.0.0.0.       0.0.0.	· · · · · · · · · · · · · · · · · · ·	2.00									
DIRECTOR         X         0.         0.         0.         0.           (11) JAMIE GILLESPIE         1.00         X         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.           (12) MARY GUSHEE         1.00         X         0.         0.         0.         0.         0.           DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <t< td=""><td></td><td></td><td>Х</td><td></td><td>X</td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>			Х		X				0.	0.	0.
(11) JAMIE GILLESPIE       1.00       X       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.         (12) MARY GUSHEE       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (13) CHERYL LEE       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.       0.         0IRECTOR       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.		1.00									
DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <t< td=""><td></td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>			Х						0.	0.	0.
(12) MARY GUSHEE       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (13) CHERYL LEE       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (14) SETH LERNER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (15) ROB LEVIN       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (16) DAVID PULVER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (17) KAREN SACHSE       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.		1.00									
DIRECTOR       X       0.       0.       0.       0.         (13) CHERYL LEE       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (14) SETH LERNER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (15) ROB LEVIN       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (16) DAVID PULVER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (16) DAVID PULVER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.			Х						0.	0.	0.
(13) CHERYL LEE       1.00       X       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.         (14) SETH LERNER       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (15) ROB LEVIN       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (16) DAVID PULVER       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         URECTOR       X       0.       0.       0.       0.       0.       0.       0.		1.00									
DIRECTOR       X       0.       0.       0.       0.         (14) SETH LERNER       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (15) ROB LEVIN       1.00       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.         (16) DAVID PULVER       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         (17) KAREN SACHSE       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.       0.			Х						0.	0.	0.
(14) SETH LERNER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (15) ROB LEVIN       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (16) DAVID PULVER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (17) KAREN SACHSE       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.		1.00									•
DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <t< td=""><td></td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>			Х						0.	0.	0.
(15) ROB LEVIN       1.00       X       0.       0.       0.         DIRECTOR       1.00       X       0.       0.       0.       0.         (16) DAVID PULVER       1.00       X       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.       0.		1.00									
DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <t< td=""><td></td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>			Х						0.	0.	0.
(16) DAVID PULVER       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.         (17) KAREN SACHSE       1.00       X       0.       0.       0.         DIRECTOR       X       0.       0.       0.       0.		1.00									
DIRECTOR         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0. <t< td=""><td></td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>			Х						0.	0.	0.
(17) KAREN SACHSE         1.00         X         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.		1.00	I								•
DIRECTOR X 0. 0. 0.		1.00	Х						0.	0.	0.
		1.00								•	•
			Х						0.	υ.	

332007 12-21-23

Form 990 (2023)

8

	BLADDER C	ANCER A	DV	700	AC	Y	NE	Tν	VORK	20.20		110	D 9
Form 990 (2023)	INC.									20-28	597.		Page <b>8</b>
(A) Name and t		<b>(B)</b> Average hours per	(do	not c	(C Posi	<b>C)</b> ition	) than c	one	compensated Employee (D) Reportable compensation	s <u>(continued)</u> (E) Reportable compensatio	n	Est	(F) imated
		(list any hours for related organizations below line)				irecto	Highest compensated Auror stands employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization: (W-2/1099-MIS 1099-NEC)	s	comp fro orga and	ensation m the nization related nizations
(18) NEAL SHORE		1.00							0		~		0
DIRECTOR (19) MALCOLM TUESLEY		1.00	Х	-					0.		0.		0.
DIRECTOR		1.00	x						0.		0.		0.
			-										
	n abaata ta Dart VII								911,720.		0.	58	<u>,880.</u> 0.
c Total from continuation		, Section A						•	911,720.		0.	58	,880.
	uals (including but no						) wh	o re	eceived more than \$100,	000 of reportable	)		5
<b>3</b> Did the organization lis	t anv <b>former</b> officer.	director, trust	ee. k	ev e	empl	ove	e. or	hic	hest compensated emp	lovee on	ſ		Yes No
-	-			-	-	-		_		•		3	X
									ner compensation from t			4	x
									for such individual ed organization or individ			4	
		plete Schedule	e J fe	or sı	ich r	bers	on .	<u></u> .				5	X
Section B. Independent Co 1 Complete this table for		npensated inc	lepe	nder	nt co	ontra	actor	s tł	hat received more than \$	100.000 of comr	ensat	ion fror	 n
	rt compensation for t								n the organization's tax y				
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	С	(C) ompen:	
2 Total number of indepe \$100,000 of compensa		•	ot lin	niteo	d to t	thos (	se list )	ted	above) who received mo	ore than			

			2023) INC.				20-2897	110 Page <b>9</b>
Pa	rt \	/						
			Check if Schedule O contains a response	or note to any lin		(5)	(0)	
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under
							business revenue	sections 512 - 514
ts S	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
, G		с	Fundraising events 1c					
àifts ar A		d	Related organizations 1d					
s, G		е	Government grants (contributions) 1e					
ion: Si		f	All other contributions, gifts, grants, and					
but			similar amounts not included above 1f	5,143,510.				
d O		g	Noncash contributions included in lines 1a-1f	36,087.				
an Co		h	Total. Add lines 1a-1f		5,143,510.			
				Business Code				
ė	2	а	CONFERENCE	900099	52,825.	52,825.		
Program Service Revenue		b						
Se		с						
am eve		d						
ogr B		е						
Ъ		f	All other program service revenue					
		g	Total. Add lines 2a-2f		52,825.			
	3		Investment income (including dividends, intere	est, and				
			other similar amounts)		251,314.			251,314.
	4		Income from investment of tax-exempt bond p	roceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory <b>7a</b> 2,976,735.					
		b	Less: cost or other basis					
evenue			and sales expenses					
eve			Gain or (loss) 7c104.		104			104
Other Re			Net gain or (loss)	 I	-104.			-104.
the	8	а	Gross income from fundraising events (not					
0			including \$ of					
			contributions reported on line 1c). See					
		L	Part IV, line 18 8a Less: direct expenses 8b					
			Net income or (loss) from fundraising events					
	0		Gross income from gaming activities. See					
	J	a	Part IV, line 19					
		h	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10		Gross sales of inventory, less returns					
		-	and allowances					
		b	Less: cost of goods sold 10k					
			Net income or (loss) from sales of inventory					
		-		Business Code				
snc	11	а	OTHER REVENUE	900099	2,347.			2,347.
nec		b						
ella		с						
Miscellaneous Revenue		d	All other revenue					
2			Total. Add lines 11a-11d		2,347.			
	12		Total revenue. See instructions		5,449,892.	52,825.	٥.	253,557.
33200	9 12	-21-						Form <b>990</b> (2023)

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332009 12-21-23

Form 990 (2023) Part IX Statement of Functional Expenses

INC.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			ipiete column (A).	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	<b>(D)</b> Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Eundraising
1	Grants and other assistance to domestic organizations		·		• •
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	2,031,072.	2,031,072.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	327,489.	212,868.	58,948.	55,673.
6	Compensation not included above to disqualified		,		
Ŭ	persons (as defined under section 4958(f)(1)) and				
	nonconsiderable distribution $40E0(a)(D)$				
7		1,208,516.	789,798.	215,716.	203,002.
7	Other salaries and wages Pension plan accruals and contributions (include	1,200,310.	• • • • • • •	213,110+	203,002.
8		27,690.	18,102.	1 010	1 618
~	section 401(k) and 403(b) employer contributions)	74,548.	48,664.	4,940. 13,330.	<u>4,648.</u> 12,554.
9	Other employee benefits	108,801.	71,024.	19,455.	18,322.
10	Payroll taxes	100,001.	/⊥,∪∠4•	17,433.	10,344.
11	Fees for services (nonemployees):				
	Management				
b	Legal				
С	Accounting	55,968.	<u> </u>	55,968.	
d	Lobbying	60,000.	60,000.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	463,570.	108,679.	354,891.	
12	Advertising and promotion	138,021.	78,492.	44,941.	14,588.
13	Office expenses	191,810.	66,642.	114,122.	11,046.
14	Information technology	163,207.	39,432.	104,105.	19,670.
15	Royalties				
16	Occupancy	121,971.	79,621.	21,810.	20,540.
17	Travel	192,362.	158,434.	31,235.	2,693.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	520,879.	514,902.	5,497.	480.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,697.		18,697.	
23	Insurance	15,177.		15,177.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROF. DEVELOPMENT	34,583.		34,583.	
b	PERMITS & FEES	18,967.	18,119.	848.	
c	MEDIA PRODUCTION/SVCS	16,445.	525.	15,920.	
d	BOARD EXPENSE	15,014.		15,014.	
	All other expenses	76,940.	37,619.	37,651.	1,670.
25 25	Total functional expenses. Add lines 1 through 24e	5,881,727.	4,333,993.	1,182,848.	<u>1,670.</u> 364,886.
<u>25</u> 26	Joint costs. Complete this line only if the organization	-,,,,-	_,,	_,_0_,0100	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	112-21-23				Form <b>990</b> (2023

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332010 12-21-23

Form 990 (2023)

	990 (2 <b>t X</b>	2023) INC. Balance Sheet				20-2	2897110 Page 1
<u> </u>		Check if Schedule O contains a response or not	e to anv	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,871,513.	1	1,964,067
	2	Savings and temporary cash investments				2	2,789,549
	3	Pledges and grants receivable, net			892,035.	3	307,852
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
		controlled entity or family member of any of the	e persor	IS		5	
	6	Loans and other receivables from other disquali	fied pers	ons (as defined			
		under section 4958(f)(1)), and persons described				6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				52,287.	9	24,709
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	100,209.			
	b	Less: accumulated depreciation		78,069.	36,901.	10c	22,140
	11	Investments - publicly traded securities			10,942,259.	11	<u>22,140</u> 8,959,622
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			562,535.	15	450,526
	16	Total assets. Add lines 1 through 15 (must equ			14,357,530.	16	14,518,465
	17	Accounts payable and accrued expenses	141,699.	17	70,762		
	18	Grants payable	300,000.	18	443,960		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete			21		
ω	22	Loans and other payables to any current or form	er office	r, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
		controlled entity or family member of any of the	ontrolled entity or family member of any of these persons				
ן ב	23	Secured mortgages and notes payable to unrela	ted third	parties		23	
	24	Unsecured notes and loans payable to unrelated	d third pa	irties		24	
	25	Other liabilities (including federal income tax, pa	yables to	related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D		L	633,848.	25	511,736
	26	Total liabilities. Add lines 17 through 25			1,075,547.	26	1,026,458
		Organizations that follow FASB ASC 958, che	ck here	X			
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			10,186,343.	27	9,907,283
Ba	28	Net assets with donor restrictions		L	3,095,640.	28	3,584,724
		Organizations that do not follow FASB ASC 9	58, chec	k here			
2		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or ec	luipment	fund		30	
As	31	Retained earnings, endowment, accumulated in	come, or	other funds		31	
Nei	32	Total net assets or fund balances			13,281,983.	32	13,492,007
- 1	33	Total liabilities and net assets/fund balances			14,357,530.	33	14,518,465

Form	1990 (2023) INC.	20-	2897	110	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
					_	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,449		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,881		
3	Revenue less expenses. Subtract line 2 from line 1	3		-431		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13	,281		
5	Net unrealized gains (losses) on investments	5		641	.,8!	<u>59.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	13	,492	2,00	07.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				1
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		it			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2023)

SCHEDULE A (Form 990)       Public Charity Status and Public Support         Department of the Treasury Internal Revenue Service       Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.         Go to www.irs.gov/Form990 for instructions and the latest information.								OMB No. 1545-0047		
Name o	of the organizati		DER CANCER	ADVOCACY NET	rwork				identification number	
Part	I Reason	INC.	Charity Status	(All organizations must c	omploto th	nic part ) S	oo instruction		0-2897110	
				For lines 1 through 12, cl				15.		
1 2 3 4	A church, co A school des A hospital or	nvention of ch cribed in <b>sect</b> a cooperative search organiz	urches, or associatio ion 170(b)(1)(A)(ii). ( hospital service orga	on of churches described Attach Schedule E (Form anization described in <b>se</b> njunction with a hospital	in <b>sectio</b> n 990).) <b>ection 170</b>	n 170(b)(1 (b)(1)(A)(ii	ii).	.)(iii). Enter	the hospital's name,	
5				llege or university owned	l or operate	ed by a go	overnmental u	nit describe	ed in	
_	section 170	( <b>b)(1)(A)(iv).</b> (C	Complete Part II.)							
6 7 _X 8	<pre>section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)</pre>									
9	_ ·			in section 170(b)(1)(A)(	-	ed in coniu	inction with a	land-grant	college	
				ulture (see instructions).						
10	activities rela	ted to its exen unrelated busir	npt functions, subjec	than 33 1/3% of its supp t to certain exceptions; a (less section 511 tax) fro	and (2) no	more than	33 1/3% of it	s support f	rom gross investment	
11 12 a [ b ]	An organizati more publicly lines 12a thro <b>Type I.</b> A s the suppor organizatio	on organized a v supported or pugh 12d that upporting orga ted organization n. <b>You must o</b>	and operated exclusi ganizations describe describes the type of anization operated, si con(s) the power to rea complete Part IV, Se	vely to test for public sat vely for the benefit of, to d in section 509(a)(1) of f supporting organization upervised, or controlled gularly appoint or elect a ections A and B.	perform the perform the perform the perform the performance of the per	ne function 509(a)(2). plete lines ported org f the direc	ns of, or to ca See <b>section</b> 12e, 12f, and anization(s), t tors or truste	<b>509(a)(3).</b> ( I 12g. ypically by es of the su	Check the box on giving Ipporting	
U [	control or r	nanagement o n(s). <b>You mus</b>	f the supporting organities of the support of the s	anization vested in the sa Sections A and C.	ame perso	ns that co	ntrol or mana	ge the supp	ported	
c				g organization operated				lly integrate	d with,	
d [ e [	Type III no that is not requiremen	n-functionally functionally int at (see instruction	<b>y integrated.</b> A suppregrated. The organizions). <b>You must con</b>	). You must complete I porting organization oper cation generally must sat nplete Part IV, Sections written determination from	ated in con isfy a distri <b>A and D,</b>	nnection with the second se	vith its suppo quirement and <b>V.</b>	an attentiv	. ,	
	functionally	/ integrated, or	r Type III non-function	nally integrated supporting	ng organiz	ation.			· · · · · · · · · · · · · · · · · · ·	
	nter the number		•							
<b>g</b> P	rovide the follow (i) Name of supp	<u> </u>	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount o	f monetary	(vi) Amount of other	
	organizatior		(,	(described on lines 1-10	in your governi <b>Yes</b>	ng document? <b>No</b>	support (see in		support (see instructions)	
				above (see instructions))	162					
Total										

Schedule A (Form 990) 2023

Part II

INC.

20-2897110 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	2274205	4644422	4007000	075006	F142F10	2022402
	include any "unusual grants.")	3374295.	4644432.	4287920.	8752305.	5143510.	26202462.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
•	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3	3374295.	4644432.	4287920.	8752305.	51/3510	26202462.
	The portion of total contributions	5574255.	1011152.	42079200	07525051	5145510.	20202402.
5	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8222633.
6	Public support. Subtract line 5 from line 4.						17979829.
Sec	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	3374295.	4644432.	4287920.	8752305.	5143510.	26202462.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	2,806.	22,398.	17,528.	115,571.	251,314.	409,617.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		~~ ~~ /				
	assets (Explain in Part VI.)	3,077.	22,524.	3,479.	3,060.	2,347.	
	Total support. Add lines 7 through 10						26646566.
	Gross receipts from related activities,	•	,			12	440,940.
13	First 5 years. If the Form 990 is for th	-		-			
500	organization, check this box and stor ction C. Computation of Publi						
	-		-	(f)		44	67.48 %
	Public support percentage for 2023 (I			())		14 15	<u>67.48</u> % 70.46%
	Public support percentage from 2022 33 1/3% support test - 2023. If the o						
104	stop here. The organization qualifies						V
h	<b>33 1/3% support test - 2022.</b> If the c		-		line 15 is 33 1/3%		
N	and stop here. The organization gual						
17a	10% -facts-and-circumstances test				13, 16a, or 16b, a		
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	-	vine organiz	
b	10% -facts-and-circumstances test	•	• •		•		
	more, and if the organization meets th	•				-	
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio		-		••••		s
							(Form 990) 2023

	BLADDER	CANCER	ADVOCACY	NETWORK
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20-2897110 Page 3

# Schedule A (Form 990) 2023 INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Pu	iplic Support						
Calendar year (or f	iscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	3 <b>(f)</b> Total
1 Gifts, grants	, contributions, and						
membership	fees received. (Do not						
include any	"unusual grants.")						
merchandise formed, or fa any activity t	ts from admissions, sold or services per- cilities furnished in that is related to the 's tax-exempt purpose						
-	ts from activities that						
•	nrelated trade or bus-						
	s levied for the organ-						
ization's ben	efit and either paid to on its behalf						
-	services or facilities						
furnished by	a governmental unit to						
6	tion without charge						
	nes 1 through 5						
	eluded on lines 1, 2, and om disqualified persons						
from other than o exceed the great	d on lines 2 and 3 received lisqualified persons that er of \$5,000 or 1% of the 3 for the year						
	and 7b						
	ort. (Subtract line 7c from line 6.)						
Section B. To	tal Support						
Calendar year (or f	iscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	3 <b>(f)</b> Total
9 Amounts fro	m line 6						
securities loa	e from interest, ayments received on ans, rents, royalties, from similar sources						
	iness taxable income						
(	511 taxes) from businesses June 30, 1975						
•	a and 10b						
11 Net income activities not	from unrelated business included on line 10b, ot the business is						
or loss from	e. Do not include gain the sale of capital ain in Part VI.)						
	. (Add lines 9, 10c, 11, and 12.)						
	s. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	i01(c)(3) orgai	nization,
-		0			·····		
Section C. Co	mputation of Publi						
15 Public suppo	ort percentage for 2023 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	%
16 Public suppo	ort percentage from 2022	Schedule A, Part	III, line 15			16	%
Section D. Co	omputation of Inves	tment Income	Percentage				
	ncome percentage for 20					17	%
	ncome percentage from					18	%
	port tests - 2023. If the						line 17 is not
	3 1/3%, check this box ar						
	port tests - 2022. If the						
	more than 33 1/3%, che						ation
20 Private four	dation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins		<u></u>
332023 12-21-23						Schee	dule A (Form 990) 2023
			16				

INC.

1

2

Yes No

#### Part IV Supporting Organizations

Schedule A (Form 990) 2023

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

17

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3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2023

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20-2897110	Page 5
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Sche	dule A (Form 990) 2023 INC · 20 - 2	289711	0 Pa	age <b>5</b>
Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
0	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
			V.	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	-		
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	uon D. An Type in Supporting Organizations		r –	<del></del>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruction	i <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

BLADDER	CANCER	ADVOCACY	NETWORK

	edule A (Form 990) 2023 INC.			20-2897110 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying the second se	ng trust on N	lov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete S	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

	dule A (Form 990) 2023         INC.           t V         Type III Non-Functionally Integrated 509(	a)(2) Supporting Orga	nizotiono /		0-2897110	Page <b>7</b>
Par		allo Supporting Orga	nizations (continu	ied)	<b>a</b>	
	on D - Distributions			-	Current Yea	r
1	Amounts paid to supported organizations to accomplish exer			1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		-		
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3		
4	Amounts paid to acquire exempt-use assets		4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	e organization is responsive		-		
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	~		10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	IS	(iii) Distributable Amount for 20	
1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
а	From 2018					
b	From 2019					
с	From 2020					
d	From 2021					
е	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instructions)					
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
	Excess from 2023					

Schedule A (Form 990) 2023

			CANCER	ADVOCACY	NETWORK		00 0007110	
Part VI	(Form 990) 2023 <b>Supplemental Inform</b> Part IV, Section A, lines 1, line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	, 2, 3b, 3c, 4b, 4 lines 2 and 3; Pa	c, 5a, 6, 9a, 9 art IV, Section	b, 9c, 11a, 11b, a E, lines 1c, 2a, 2	and 11c; Part IV, \$ b, 3a, and 3b; Pa	Section B, lines art V, line 1; Part	1 and 2; Part IV, Sectio V, Section B, line 1e; P	n C,
332028 12-21-2	23			21			Schedule A (Form	990) 2023

* *	PUBLIC	DISCLOSURE	COPY	* *
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Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

# Schedule B

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

### В

OMB No. 1545-0047

# 2023

Employer identification number

BLADDE.	K CANCER	ADVOCACY	NETWORK	
INC.				2
Organization type (check one):				

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990) (2023)		I	Page 2
			Emplo	yer identification number
INC.	ER CANCER ADVOCACY NETWORK		20	-2897110
			U	2007110
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	space is needed.		
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
<u>    1</u>		\$375,0	<u>00.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
2		\$365,0	<u>00.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
3		\$315,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
4_		\$255,0	00.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
5		\$255,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
6_		\$250,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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	3 (Form 990) (2023)		<b>F</b>	Page 2
Name of or	rganization ER CANCER ADVOCACY NETWORK		Emplo	yer identification number
INC.			20	-2897110
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.		
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	าร	Type of contribution
7		\$250,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributior		(d)
No.	Name, address, and ZIP + 4		าร	Type of contribution
8		\$245,0	<u>00.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	าร	Type of contribution
9		\$242,9	<u>40.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	าร	(d) Type of contribution
<u>   10</u>		\$160,0	<u>00.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	าร	(d) Type of contribution
		\$160,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	15	(d) Type of contribution
		\$160,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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-	B (Form 990) (2023)			Page 2
	rganization ER CANCER ADVOCACY NETWORK		Emplo	yer identification number
INC.	ER CANCER ADVOCACI NEIWORK		20	-2897110
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.		
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	าร	Type of contribution
		\$120,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	าร	(d) Type of contribution
14_	, , , , , , , , , , , , , , , , ,	\$115,0		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	26	(d) Type of contribution
15		\$107,5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	าร	(d) Type of contribution
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	าร	(d) Type of contribution
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	ns	(d) Type of contribution
		\$		Person Payroll Noncash (Complete Part II for noncash contributions.)

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	B (Form 990) (2023)			Page 3
	organization		Employ	er identification number
	ER CANCER ADVOCACY NETWORK		0	2007110
INC.				-2897110
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed	J.	
(a)		(-)		
No.	(b)	(c) FMV (or estimate		(d)
from	Description of noncash property given	(See instructions		Date received
Part I		(	-, 	
		-		
		-   \$		
		-   ^{\$}		
(a)				
No.	(b)	(c) FMV (or estimate		(d)
from	Description of noncash property given	(See instructions		Date received
Part I			·/	
		-   \$		
		<u> </u>		
(a)		(-)		
No.	(b)	(c) FMV (or estimate		(d)
from	Description of noncash property given	(See instructions		Date received
Part I			,	
		-   \$		
		-   *		
(a)		(a)		
No.	(b)	(c) FMV (or estimate	-)	(d)
from Part I	Description of noncash property given	(See instructions		Date received
Parti				
		- \$		
(a)		(c)		
No.	(b)	FMV (or estimate	e)	(d)
from Part I	Description of noncash property given	(See instructions	.)	Date received
		•		
		\$		
(a) No.	16.1	(c)		(ام/
no. from	(b) Description of noncash property given	FMV (or estimate		(d) Date received
Part I		(See instructions	.)	Date received
		.		
		\$		

Schedule	B (Form 990) (2023)			Page <b>4</b>				
Name of o	organization			Employer identification number				
	ER CANCER ADVOCACY NETWO	ORK						
INC.				20-2897110				
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a)	through (e) and the following line en	rv. For organizations					
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or	less for the year. (Enter this in	fo. once.) \$				
(a) No.	Use duplicate copies of Part III if additional s	space is needed. I						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held				
Part I								
		(e) Transfer of gi	 t					
			•					
	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held				
Part I	(2) - 2 - 3 3	(1)	(, -					
		(e) Transfer of gi	+					
			·					
	Transferee's name, address, a	Relationship of	transferor to transferee					
			1					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) D	(d) Description of how gift is held				
Part I	(2)	(0) 000 01 3	(-, -					
	(e) Transfer of gift							
	(e) Transfer of gift							
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held				
Part I	(2) - 2 - 3 3	(1)	(, -					
		(e) Transfer of gi	· · · · · · · · · · · · · · · · · · ·					
	Transferee's name, address, a	nd ZIP + 4	Relationshin of	transferor to transferee				
323454 12-26	6-23			Schedule B (Form 990) (2023)				

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Department of the Treasury Internal Revenue Service	•	if the organization is described to www.irs.gov/Form990 for ins			Open to Public Inspection
If the organization answ	vered "Yes" on	Form 990, Part IV, line 3, or Form	n 990-EZ, Part V, line	e 46 (Political Campaign Acti	vities), then:
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations: Com	plete Parts I-A and B. Do not com	olete Part I-C.		
<ul> <li>Section 501(c) (other</li> </ul>	than section 50	1(c)(3)) organizations: Complete P	arts I-A and C below.	Do not complete Part I-B.	
<ul> <li>Section 527 organiza</li> </ul>	ations: Complete	Part I-A only.			
f the organization ansv	vered "Yes" on	Form 990, Part IV, line 4, or Form	n 990-EZ, Part VI, line	e 47 (Lobbying Activities), th	en:
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations that h	nave filed Form 5768 (election und	er section 501(h)): Co	mplete Part II-A. Do not compl	ete Part II-B.
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations that h	nave NOT filed Form 5768 (election	n under section 501(h)	): Complete Part II-B. Do not c	complete Part II-A.
-		Form 990, Part IV, line 5 (Proxy 1	ſax) (see separate in	structions) or Form 990-EZ,	Part V, line 35c (Proxy
Tax) (see separate insti					
		ions: Complete Part III.		1	
Name of organization		CANCER ADVOCACY I	NETWORK		er identification number
	INC.				<u>20-2897110</u>
Part I-A Comple	ete if the org	anization is exempt under	section 501(c) o	r is a section 527 orga	nization.
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities in	Part IV.	
2 Political campaign a	activity expendit	ures		\$	
3 Volunteer hours for	political campaig	gn activities		<u> </u>	
				-	
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3	).	
1 Enter the amount o	f any excise tax i	incurred by the organization under	section 4955	\$	
2 Enter the amount o	f any excise tax i	incurred by organization managers	under section 4955	\$	
3 If the organization i	ncurred a section	n 4955 tax, did it file Form 4720 fo	r this year?		Yes No
4a Was a correction m	ade?				Yes No
<b>b</b> If "Yes," describe ir	ı Part IV.				
Part I-C Comple	ete if the org	anization is exempt under	section 501(c), e	except section 501(c)(3	).
1 Enter the amount d	irectly expended	by the filing organization for secti	on 527 exempt function	on activities \$	
2 Enter the amount o	f the filing organi	ization's funds contributed to othe	r organizations for sec	ction 527	
exempt function ac	tivities			\$	
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here and	on Form 1120-POL,		
line 17b				\$	
		1120-POL for this year?			Yes No
		nployer identification number (EIN)			ne filing organization
		ion listed, enter the amount paid f			
		omptly and directly delivered to a s			
political action com	mittee (PAC). If a	additional space is needed, provide	e information in Part I	V.	
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
(a) Haine	, ,			filing organization's	ontributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
			1	1	

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

OMB No. 1545-0047

2023

LHA 332041 11-06-23

SCHEDULE C

(Form 990)

Schedule C (Form 990) 2023 INC	2.			20-2	2897110 Page 2
Part II-A Complete if the organiz	ation is exer	npt under sectior	n 501(c)(3) and file	ed Form 5768 (ele	ection under
section 501(h)).					
A Check if the filing organization b	pelongs to an affi	liated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share of	excess lobbying	expenditures).			
B Check if the filing organization of	checked box A a	nd "limited control" pro	ovisions apply.		
Limits on (The term "expenditure	Lobbying Expe		,	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influence	public opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines 1	a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (ad	d lines 1c and 1c	)			
f Lobbying nontaxable amount. Enter the	amount from the	e following table in botl	h columns.		
If the amount on line 1e, column (a) or (b) i	s: The lob	bying nontaxable am	ount is:		
not over \$500,000,	20% of	the amount on line 1e.			
over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not over \$1,500,00		00 plus 10% of the exc			
over \$1,500,000 but not over \$17,000,0		00 plus 5% of the exce	ss over \$1,500,000.		
over \$17,000,000,	\$1,000,	000.			
g Grassroots nontaxable amount (enter 2	, ,				
h Subtract line 1g from line 1a. If zero or l					
i Subtract line 1f from line 1c. If zero or le					
j If there is an amount other than zero on					
reporting section 4911 tax for this year?			Section E01/h)		Yes No
(Some organizations that m	ade a section 5	eraging Period Under 01(h) election do not ate instructions for lir	have to complete all o	of the five columns b	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	<b>(d)</b> 2023	<b>(e)</b> Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

332042 11-06-23

BLADDER CANCER ADVOCACY NETWORK				
Schedule C (Form 990) 2023 INC . Part II-B Complete if the organization is exempt under section 501(c)(3) and	has NOT fil			) Page <b>3</b>
(election under section 501(h)).				
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(i	a)	(t	o)
of the lobbying activity.	Yes	No	Amo	ount
<ul> <li>During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:</li> </ul>		X		
<ul><li>a Volunteers?</li><li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li></ul>		Х		
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		61	),000.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		X		
j Total. Add lines 1c through 1i			60	),000.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X		
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912		-		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	 tion 501(o)(/	5) or coo	tion	
501(c)(6).		5), 01 Sec		
<u> </u>			Yes	Na
			Tes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(501(c)(501(c)(501(c)(501(c)(501(c)(501(c)(501(c)(501(c)(501(	the prior year	? <u>3</u>	tion	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."				3, is
1 Dues, assessments and similar amounts from members		1		
<ul> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po expenses for which the section 527(f) tax was paid).</li> </ul>				
		2a		
a Current year b Carryover from last year				
c Total				
<ul> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> </ul>				
<ul> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the educes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and</li> </ul>	excess			
expenditures next year?		4		
5 Taxable amount of lobbying and political expenditures. See instructions		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES:	up list); Part II-	A, lines 1 an	nd 2 (see	
THE LOBBYIST COORDINATED THE MEETINGS AND MESSAGING	FOR OUR	ANNUAI	L HILL	J
DAY TO SUPPORT BLADDER CANCER AWARENESS MONTH. THIS	INCLUDEI	) A TRA	INING	5
FOR OUR PATIENT ADVOCATES WHO JOINED US FROM AROUND	THE COUN	ITRY FO	OR	

THIS DAY ON THE HILL.

Schedule C (Form 990) 2023

332043 11-06-23

(Forn	CHEDULE D orm 990) wartment of the Treasury rnal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							_
	e of the organization					dentification number $0-2897110$		
Par		ations Maintaining Donor Advise n answered "Yes" on Form 990, Part IV, lin		or Ac	counts.	Complete if t	he	
	organization		(a) Donor advised funds	(k	) Funds and	d other accou	unts	_
1		nd of year						
2 3		f contributions to (during year) f grants from (during year)						—
4		t end of year						
5	Did the organizatio	on inform all donors and donor advisors in	-					
6		on's property, subject to the organization's				Yes	∟ N	lo
6	0	on inform all grantees, donors, and donor a oses and not for the benefit of the donor o	0 0		,			
	impermissible priva				5	Yes	<b>N</b>	lo
Par	t II Conserv	ation Easements. Complete if the or	ganization answered "Yes" on Form 990, F	Part IV, I	line 7.			
1		servation easements held by the organization	· · · · · ·					
		n of land for public use (for example, recrea f natural habitat	tion or education) Preservation of Preservation of				а	
		of open space		u oortin				
2		through 2d if the organization held a qualit	ied conservation contribution in the form o	of a con				
	day of the tax year			ŀ		at the End of t	ne Tax Yea	ar
a b		onservation easements			2a 2b			—
c		vation easements on a certified historic structure	ucture included on line 2a	· · · · · · ·	20 2c			—
d		vation easements included on line 2c acqu						
	on a historic structure listed in the National Register							
3		vation easements modified, transferred, rel	eased, extinguished, or terminated by the	organiz	ation during	the tax		
4	year	 where property subject to conservation eas	sement is located					
5		tion have a written policy regarding the per						
		orcement of the conservation easements it				Yes		lo
6	Staff and voluntee	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervatior	n easements	during the y	ear	
7	Amount of expens	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservat	ion eas	ements duri	ng the year		
8	Does each conservand section 170(h)	vation easement reported on line 2d above (4)(B)(ii)?	satisfy the requirements of section 170(h)			Yes	<b>N</b>	10
9		be how the organization reports conservation						
		d include, if applicable, the text of the footr ounting for conservation easements.	ote to the organization's financial stateme	nts that	t describes t	he		
Par	t III Organiza	ations Maintaining Collections of the organization answered "Yes" on Form		her Si	milar Ass	ets.		—
<b>1</b> a		elected, as permitted under FASB ASC 95		nd balaı	nce sheet w	orks		
	of art, historical tre	easures, or other similar assets held for put	lic exhibition, education, or research in fu	rtherand	ce of public			
<b>b</b>	•	Part XIII the text of the footnote to its finar			ab a at wark	of		
D	-	elected, as permitted under FASB ASC 95 sures, or other similar assets held for public						
		ng amounts relating to these items.		oranoo		100,		
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1						
~	.,				\$			
2		received or held works of art, historical tre unts required to be reported under FASB A		gain, p	rovide			
а	-	on Form 990, Part VIII, line 1	-		\$			
b	Assets included in	Form 990, Part X			\$			
		eduction Act Notice, see the Instructions	s for Form 990.		Schee	dule D (Form	n 990) 20	23
332051	09-28-23		31					

07410618 745960 03403

BLADDER CANCER ADVOCACY NETWOR	BLADDER	CANCER	ADVOCACY	NETWORF
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	dule D (Form 990) 2023 INC •							20-28			age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, o	r Other	Similar	Assets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	ollowing that	make sig	nificant u	se of its			
	collection items (check all that apply).										
а	Public exhibition	c			hange progra						
b	Scholarly research	e		Other							
c	Preservation for future generations										
4	Provide a description of the organization's co	•			•		• •	se in Part	XIII.		
5	During the year, did the organization solicit of										1
Dar	to be sold to raise funds rather than to be ma <b>t IV</b> Escrow and Custodial Arran								Yes		No
1 41	reported an amount on Form 990, Pa		ie ii the	organization	answered	res on Fo	500 990,	Part IV, II	ne 9, or		
12	Is the organization an agent, trustee, custodi		diary for	contribution	s or other as	sets not ir	ocluded				
Ia	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII									L	
			liowing t	4010.					Amount		
с	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F						/?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.										]
Par	t V Endowment Funds Complete if	the organization and	swered "	Yes" on For	m 990, Part I	V, line 10.					
		(a) Current year	(b) F	rior year	(c) Two year	rs back 🛛 🌔	<b>d)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr			g, column (a)	) held as:						
a	Board designated or quasi-endowment		_%								
b	Permanent endowment	% %									
С		•									
30	The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse	•	ation tha	t are held an	d administer	ed for the					
Ja	organization by:			t ale neiu al					Г	Yes	No
	(i) Unrelated organizations?								3a(i)		
	(ii) Related organizations?								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the									-	
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990	), Part IV	/, line 11a. S	ee Form 990	, Part X, lii	ne 10.				
	Description of property	(a) Cost or c	other	(b) Cost	or other	(c) Ac	cumulate	d	(d) Bool	value	) )
		basis (investr	nent)	basis	(other)	depi	reciation				
1a	Land										
	Buildings										
	Leasehold improvements										
d	Equipment			10	0,209.		78,06	9.	22	2,14	10.
	Other										
Total	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. line 1	0c. column	<i>(</i> B))				22	2,14	±0.

Schedule D (Form 990) 2023

BLADDER CANCER ADVOCACY NETWORK	BLADDER	CANCER	ADVOCACY	NETWORK
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Schedule D (Form 990) 2023 INC.	CER ADVOCACY		0-2897110 Page <b>3</b>
Part VII Investments - Other Securities			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)	·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities	<u>. (B))</u>		
	on Form 000 Dart IV line	110 or 11f Son Form 000 Port V line 2	F
Complete if the organization answered "Yes" of <b>1</b> . (a) Description of liability	on Form 990, Fait IV, line	The of This See Form 390, Fart A, line 2	(b) Book value
			(b) BOOK value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			511,736.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col.	(B))		511,736.
2. Liability for uncertain tax positions. In Part XIII, provide			that reports the
organization's liability for uncertain tax positions under		-	

Schedule D (Form 990) 2023

332053 09-28-23

BLADDER CANCER ADVOCACY NETWORN	BLADDER	CANCER	ADVOCACY	NETWORK
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Sche	dule D (Form 990) 2023 INC •			20-	2897110 Page	<b>4</b>
Pa	t XI Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per Re			_
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.				
1	Total revenue, gains, and other support per audited financial statements			1	6,091,751	. •
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	641,859.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e	641,859	
3	Subtract line 2e from line 1			3	5,449,892	· •
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines <b>4a</b> and <b>4b</b>			4c		).
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,449,892	<u>.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per l	Retur	n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.				
1	Total expenses and losses per audited financial statements			1	5,881,727	′ <u>•</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	I				
е	Add lines 2a through 2d			2e		).
3	Subtract line <b>2e</b> from line <b>1</b>			3	5,881,727	′ <b>.</b>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines <b>4a</b> and <b>4b</b>			4c		).
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,881,727	'•
Pa	rt XIII Supplemental Information					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

332054 09-28-23

SCHEDULE I			rants and Oth						OMB No.	1545-0047
(Form 990)			vernments, an ete if the organization						20	23
Department of the T	Treasury	Comp		Attach to Forn					Open to	
Internal Revenue Se				0	the latest inform	ation.			Inspe	ction
Name of the o	Name of the organization BLADDER CANCER ADVOCACY NETWORK INC. Employer identification number 20-2897110									
Part I Ge	Part I General Information on Grants and Assistance									
	-	organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ed to award the grants or assistance? Xes No								
	e in Part IV the organization's pro									
	rants and Other Assistance to I cipient that received more than \$					anization answered "Y	′es" on Form 990, Part	IV, line 21,	for any	
<b>1 (a)</b> Nam	e and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		Purpose of or assistance	

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table ...

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR A 24 MONTH GRANT PERIOD: THE RECIPIENTS ARE REQUIRED TO SUBMIT ANNUAL

WRITTEN SUMMARIES TO BCAN DOCUMENTING THE PROGRESS MADE IN CONNECTION WITH

THE GRANT.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ESEARCH	10	2,031,072.	0.		

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Schedule I (Form 990) 2023 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

BLADDER CANCER ADVOCACY NETWORK INC.

20-2897110

Page 2

SC	HEDULE J	Compensation Information	1	OMB No. 1	1545-00	47
(Fo	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest			2023		
	-	Compensated Employees		ZU	<u>ZJ</u>	)
Dopo	tmont of the Treesury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	Department of the Treasury         Attach to Form 990.           Internal Revenue Service         Go to www.irs.gov/Form990 for instructions and the latest information.					
Nam	ne of the organization	BLADDER CANCER ADVOCACY NETWORK	Employer ic			mber
		INC.	20-2	89711	0	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for person	nal use			
	Travel for com	panions Payments for business use of personal res	sidence			
	_	ation and gross-up payments Health or social club dues or initiation fees	3			
	Discretionary s	spending account Personal services (such as maid, chauffeu	ır, chef)			
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
		rovision of all of the expenses described above? If "No," complete Part III to explain		<b>1</b> b		
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
•						
3		ny, of the following the organization used to establish the compensation of the organization's				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization of the OFO (Foundation Directory had any later to the set of the organization of the organiz	on to			
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
	·	ompensation consultant				
		ther organizations <b>X</b> Approval by the board or compensation c	ommittee			
4	During the year die	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
4	organization or a re					
а	•			4a		x
b		e payment or change-of-control payment? eive payment from a supplemental nonqualified retirement plan?				X
	-	eive payment from an equity-based compensation arrangement?				X
•		les 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	'n			
	contingent on the r					
а	The organization?			5a		X
		ation?				X
		r 5b, describe in Part III.				
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the n	et earnings of:				
а	The organization?			. 6a		X
		ation?				X
		r 6b, describe in Part III.				
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lir	es 5 and 6? If "Yes," describe in Part III		7	Х	
8	Were any amounts	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th	ie			
				8		X
9	9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section	53.4958-6(c)?	<u></u>	9		
For	Paperwork Reduct	on Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n 990)	) 2023

LHA 332111 11-06-23

INC.

Schedule J (Form 990) 2023

20-2897110

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	<b>(F)</b> Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANDREA MADDOX-SMITH	(i)	272,950.	45,000.	0.	9,539.	0.	327,489.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) REBECCA JOHNSON	(i)	157,846.	0.	0.	4,735.	6,105.	168,686.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	144,348.	0.	0.	4,330.	13,887.	162,565.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARK STORY	(i)	144,576.	0.	0.	4,337.	11,537.	160,450.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	147,000.	0.	0.	4,410.	0.	151,410.	0.
CHIEF ADVOCACY & DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part III Supplemental Information

INC.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

DURING THE YEAR, ANDREA MADDOX-SMITH RECEIVED A MERIT BONUS OF \$45,000.

Schedule J (Form 990) 2023

#### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

23

Department	of	the	Treas	sur

#### Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

**Open to Public** 

L

Interna	I Revenue Service Go to www.i	rs.gov/Form	990 for instruction	ns and the latest i	nformation	I.	Inspe	ction	
Nam	me of the organization BLADDER CANCER ADVOCACY NETWORK Employer identif						identificatio	on nur	nber
	INC. 20-2							110	
Pa						1			
		(a)	(b)	(c)			(d)		
		Check if	Number of contributions or	Noncash contri amounts repor			l of determin	•	
		applicable		Form 990, Part VI		noncash co	ontribution ar	mount	3
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded		3	36	,087.1	FMV			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ( )								
26	Other ( )								
27	Other ( )								
28	Other ( )								
29	Number of Forms 8283 received by the organ							~	
	for which the organization completed Form 82	283, Part V, D	onee Acknowledg	ement	29			0	
								Yes	No
30a	During the year, did the organization receive b								
	must hold for at least 3 years from the date of		ntribution, and wh	ich isn't required to	be used fo	or	30a		
_	exempt purposes for the entire holding period?								X
	<b>b</b> If "Yes," describe the arrangement in Part II.								
31								X	
32a	2a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash						v		
	contributions?						<u>32a</u>		X
	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,								

describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

LHA 332141 09-11-23

BLADDER	CANCER	ADVOCACY	NETWORK
DUADDER	CANCER	ADVOCACI	NEIWORK

Schedule M (Form 990) 2023 INC .

Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization Part II is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE M, PART I, COLUMN (B):

THE AMOUNT IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS.

Schedule M (Form 990) 2023

20 - 2897110

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. BLADDER CANCER ADVOCACY NETWORK



20-2897110

#### FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WALK TO END BLADDER CANCER

TNC.

THE WALK TO END BLADDER CANCER IS BCAN'S SIGNATURE AWARENESS EVENT AND

PRIMARILY TAKES PLACE IN MAY. THE WALKS UNITE BLADDER CANCER SURVIVORS,

LOVED ONES, AND THE MEDICAL COMMUNITY TO PROMOTE RECOGNITION AND

UNDERSTANDING OF THE DISEASE. IN 2023, BCAN HAD OVER 2,500 PARTICIPANTS

REGISTER TO WALK ACROSS THE UNITED STATES EXCLUDING THE PARTICIPANTS

BCAN HOSTED VIRTUALLY.

ADVOCACY

AS THE VOICE FOR THE PATIENT COMMUNITY, BCAN PARTICIPATES IN COALITIONS

AND WORKS WITH OTHER MEMBERSHIP GROUPS TO WEIGH IN ON POLICY ISSUES

THAT DIRECTLY IMPACT THOSE LIVING WITH BLADDER CANCER. BCAN PROVIDES

THE BLADDER CANCER COMMUNITY WITH THE OPPORTUNITY TO BUILD CONNECTIONS,

IDENTIFY BLADDER CANCER STATE AND NATIONAL LEGISLATIVE ISSUES OF

IMPORTANCE, AND LEARN BEST PRACTICES FOR RAISING AWARENESS OF BLADDER

CANCER WITHIN COMMUNITIES.

PATIENT AND VOLUNTEER SUPPORT

BCAN IS A GRASSROOTS ORGANIZATION AND VOLUNTEERS ARE AN IMPORTANT PART

OF PATIENT OUTREACH. BCAN CONTINUES TO EXPAND ITS VOLUNTEER PROGRAMS

WHICH WERE FORMALIZED IN 2014.

- SURVIVOR 2 SURVIVOR MATCHES NEWLY DIAGNOSED PATIENTS WITH OTHER

SURVIVORS WHO HAVE HAD A SIMILAR EXPERIENCE. THROUGH THESE PERSONAL

CONNECTIONS, NEWLY DIAGNOSED PATIENTS LEARN MORE ABOUT LIVING WITH

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BLADDER CANCER AND TREATMENT OPTIONS.

EXPENSES \$ 617,709. INCLUDING GRANTS OF \$ 0. REVENUE \$ 950.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23 Schedule O (Form 990) 2023

07410618 745960 03403

Schedule O (Form 990) 2023 Pag					
Name of the organization	BLADDER INC.	CANCER	ADVOCACY	NETWORK	Employer identification number 20-2897110
	INC.				20-2097110

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY OUTSIDE ACCOUNTANTS. PRIOR TO FILING, THE FORM 990 WAS REVIEWED BY MANAGEMENT, THE TREASURER, AND THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, EACH BOARD MEMBER, OFFICER, AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SIGNS A STATEMENT WHICH AFFIRMS THEY HAVE READ AND ARE COMPLYING WITH BCAN'S CONFLICT OF INTEREST POLICIES.

IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, AN

INTERESTED PERSON DISCLOSES THE EXISTENCE AND NATURE OF HIS OR HER

FINANCIAL INTEREST TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD

DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT.

AFTER DISCLOSURE OF THE FINANCIAL INTEREST, THE INTERESTED PERSON LEAVES THE BOARD OR COMMITTEE MEETING WHILE THE FINANCIAL INTEREST IS DISCUSSED AND VOTED UPON. THE REMAINING BOARD OR COMMITTEE MEMBERS DECIDES IF A CONFLICT OF INTEREST EXISTS. THE RECORDS OF ALL PROCEEDINGS ARE MAINTAINED IN THE MINUTES OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

TO DETERMINE APPROPRIATE COMPENSATION FOR BCAN'S EXECUTIVE DIRECTOR, THE OFFICERS ANNUALLY REVIEW THE MOST RECENTLY AVAILABLE NONPROFIT SALARY SURVEYS FOR THE DC METROPOLITAN AREA BEFORE DESIGNATING A SALARY RANGE BASED ON THE EXECUTIVE DIRECTORS SKILLS AND EXPERIENCE. THE PROPOSED COMPENSATION IS SUBJECT TO APPROVAL BY THE BOARD OF DIRECTORS. THE LAST COMPENSATION REVIEW TOOK PLACE IN 2022.

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332212 11-14-23

Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization BLADDER CANCER ADVOCACY NETWORK INC.	Employer identification number $20 - 2897110$
BCAN'S OFFICERS DO NOT DRAW ANY SALARY, NOR DO THEY GET RE	IMBURSED FOR
TRAVEL TO BOARD MEETINGS. THE APPROPRIATE COMPENSATION FOR	BCAN'S OTHER
STAFF IS REVIEWED AT LEAST ANNUALLY BY BCAN'S EXECUTIVE DI	RECTOR. SHE
REVIEWS THE MOST RECENTLY AVAILABLE NONPROFIT SALARY SURVE	YS FOR THE DC
METROPOLITAN AREA TO DESIGNATE A SALARY RANGE BASED ON STA	FF'S SKILLS AND
EXPERIENCE. THE PROPOSED COMPENSATION IS SUBJECT TO APPROV	AL BY THE BOARD
OF DIRECTORS EACH YEAR WHEN THEY APPROVE THE ANNUAL BUDGET	•
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, O	R, PA, RI, SC, TN, VA
WV,WI	

FORM 990, PART VI, SECTION C, LINE 19:

BLADDER CANCER'S 990 AND DOCUMENTS ARE AVAILABLE TO THE PUBLIC BY REQUEST.

THEY ALSO HAVE THE 990 AVAILABLE ON GUIDESTAR.ORG

Schedule O (Form 990) 2023